

MEMORANDUM AND ARTICLES OF ASSOCIATION OF “UNIVERSITÉ PARIS CITÉ”,
A PUBLIC INSTITUTION
WITH A SCIENTIFIC, CULTURAL AND PROFESSIONAL PURPOSE

Preliminary definitions

- Faculty: grouping of internal components, responsible in particular for their coordination in one or several disciplinary areas.
- Internal components: teaching and research departments (hereinafter, ‘UFR’), institutes and schools, within the meaning of article L. 713-1 and L. 713-9 of the Education Code.
- Research structures: Université Paris Cité research departments, mixed research departments, research federations, mixed services departments and platforms that contribute to its public service mission of research.
- Faculty bodies: the faculty board and the academic board’s “teaching” and “research” committees.
- Executive office: powers conferred upon an elected or appointed person, irrespective of his title, who is responsible for implementing decisions made by a decision-making body or by another executive body.
- Students: students in initial education, students on lifelong learning courses and unenrolled students.
- Ex officio member of a body: an unelected person entitled to vote because of his position or office.
- Permanent guest of a body: person who attends any meetings in full, and is present during voting, but is not entitled to vote.

PREAMBLE

Université Paris Cité is a multidisciplinary public higher education institution with a scientific, cultural and professional purpose created by the merger of the University Paris Descartes and the University Paris Diderot and by the integration of the Institut de physique du globe de Paris (IPGP) as a component institution. It also encompasses as a research partner organization, Institut Pasteur, which is a public interest foundation.

Université Paris Cité fulfils a public service mission of research and higher education; it is secular (*laïque*) and independent with no political, economic, religious or ideological bias.

As a research-intensive university, it aims to contribute at the highest level to higher education, research and innovation in France, and to a European and international education and research area. It relies on the expertise of its two founding universities, as well as the IPGP and Institut Pasteur to develop and transmit knowledge, at the service of women, men and society, and to offer education that is mindful of societal issues. It covers all academic disciplines: medicine and health, sciences, literature, arts, humanities and social sciences, law, economics and business. Its Earth Sciences department is unique in France in terms of its role as a national observatory and its reputation. Together with Institut Pasteur, it forms an exceptional?? national and international centre for biomedical sciences.

Its objectives are to:

- promote, in conjunction with the national research organisations, its institutional partners and its international network, research at the highest level in compliance with ethical rules and codes of conduct. Université Paris Cité is committed to supporting the development of disciplines and to encouraging interdisciplinary projects and projects at the interfaces between disciplines. It aims to propose solutions to the issues facing contemporary society and encourages research that addresses societal issues while promoting academic freedom and curiosity, without which long-term scientific research is impossible;
- enable students to achieve excellence in higher education, both during their initial education and throughout their life, combining openness of access and academic excellence while remaining mindful of students’ full inclusion and future employability, and enabling them to develop a critical mind and an awareness of a plural and complex world;
- allocate student resources to provide a vibrant and satisfying student experience that will play a key role in students’ success in a collective context;

- support innovation and facilitate the transfer of knowledge to socio-economic and cultural actors, with a key focus on its local integration in the greater Paris area: transfer and innovation, public policymaking, interaction with civil society as a whole;
- contribute to the construction of a European Research and Higher Education Area, which will further improve the attractiveness of the institution.

Université Paris Cité upholds the following guiding principles, as set out in its social charter:

- promotion of professional equality between men and women for all staff and students;
- full inclusion of staff and students with disabilities;
- a proactive policy of guidance, promotion and advancement for all staff members throughout their career;
- development of renewed social dialogue at every level of the institution, based on transparency, trust and responsiveness, and a proximity-based social relations policy;
- improvement of well-being in the workplace, health and safety;
- a sustainable development policy.

These objectives will be attained in respect of the following principles and values:

- applying and upholding the values and principles set out in the national and European charter of good practice for researchers;
- achieving a balance between the different fields of knowledge that are taught and studied;
- offering a first-rate physical and intellectual environment to the entire University community — students and staff — and fostering a human community built on the values of freedom of thought, respect and dialogue;
- developing a democratic governance system tailored to meet the challenges facing research universities, which combines a high degree of autonomy for the Faculties and the component institution, and therefore close proximity to students and staff, with a strong overall strategic steering role.

TITLE I

FOUNDATION AND MISSIONS OF UNIVERSITÉ PARIS CITÉ

Article 1 *Foundation*

Université Paris Cité is an experimental public institution with a scientific, cultural and professional purpose governed by ordinance no. 2018-1131 of 12 December 2018 concerning the experimentation of new forms of association, consolidation or merger of higher education and research institutions.

Université Paris Cité is multidisciplinary and comprises the four main areas of study referred to in article L. 712-4 of the Education Code, namely law, economics and business; the arts, humanities and social sciences; science and technology; medicine and health.

With the exception of the provisions of the memorandum and articles of association that refer to possible experimental exceptions pursuant to the above-mentioned ordinance, Université Paris Cité shall be governed by the Education Code.

Article 2
Missions

The missions of Université Paris Cité are as follows:

- initial education and lifelong learning. To that effect, it has been accredited by the Ministry of Higher Education to award national diplomas, alone or with other institutions;
- research, publication and utilisation of its results in the public service;
- guidance, social advancement and professional integration;
- transmission of knowledge;
- development of an interdisciplinary approach;
- international cooperation;
- contribution to the development of a European research and education area.

The IPGP, a component institution of Université Paris Cité with the status of a major institution within the meaning of article L. 717-1 of the Education Code, has a specific national mission as a permanent observatory of natural Earth phenomena, as provided for in its memorandum and articles of association, and contributes to the prevention and mitigation of seismic and volcanic risks.

In compliance with article 1 of its memorandum and articles of association, the missions of Institut Pasteur, a research partner organization of Université Paris Cité and a public interest foundation, are as follows, in France and elsewhere:

- The development and conduct of research work in all areas of biological sciences that may directly or indirectly contribute to improving public health, in particular in the field of infectious diseases;
- Teaching and training in connection with the aforementioned research activities;
- Conduct of, and support for, public health actions;
- Innovation development and knowledge transfer with a focus on applications to prevent or combat disease, including in particular infectious diseases, parasites and immunology and, more generally, to improve health.

TITLE II
GOVERNANCE OF UNIVERSITÉ PARIS CITÉ

The president of Université Paris Cité by virtue of his or her decisions, the board of governors and the academic senate by virtue of their votes and opinions, and the other academic and technical bodies of the institution by virtue of their opinions and guidance, shall be responsible for the governance of Université Paris Cité.

Article 3
Election and office of the President of Université Paris Cité

The President shall be elected from among the Faculty members, professors or lecturers, whether tenured or not, and any other equivalent staff members, of any nationality, by an absolute majority of the current members of the Board of Governors.

An absolute majority shall be necessary in each round of voting. If the president has not been elected after three rounds, the meeting shall be adjourned. In that case, a new meeting of the board of governors shall be convened within fifteen days. The election shall be held during the new meeting under the same terms and conditions. New candidates may be put forward under the same conditions as applied at the first meeting. The conditions for the submission of candidates are set out in the internal regulations of Université Paris Cité.

The president shall remain in office for a term of four years, expiring at the end of the term of office of the members of the board of governors other than the student representatives. He or she may be re-elected once. In

the event that he or she leaves office for any reason whatsoever, a new president shall be elected for the remainder of his term of office.

The office of president is incompatible with any other elected office within the institution other than member of the board of governors, and with any position as head of an internal component of the institution. Unless it is held temporarily, the office of president is also incompatible with the position of executive director of any public establishment with a scientific, cultural or and professional purpose or with any executive office within Université Paris Cité.

Article 4

Powers and responsibilities of the president

The president is responsible for the management of Université Paris Cité. To that effect:

1. He shall chair the board of governors and the academic senate. He shall implement their decisions. Within these bodies, in the event of a tied vote he shall have the casting vote;
2. He shall contribute to the development of the institution's resources;
3. He shall promote the institution in France and abroad;
4. He shall represent the institution with regard to third parties and in the courts;
5. He shall negotiate the university accreditation agreement;
6. He shall lead management dialogue with each of the faculties and with the component institution, within the framework of the strategies determined by the board of governors, to reach a multi-annual agreement on targets and resources that will be rolled out on an annual basis;
7. He shall propose an annual activity report that he shall present to the board of governors, the academic senate and the technical committee;
8. He shall act as 'head authorising officer' (*ordonnateur*) for the university's income and expenditure;
9. He shall enter into all contracts and agreements;
10. He shall appoint examination boards, with the exception of those that fall within the remit of the deans of faculty or the director of the component institution;
11. He has authority over staff and is responsible for their assignment within the institution;
12. He shall implement the gender equality strategy, the content of which shall be proposed by the academic senate;
13. He shall be responsible for the maintenance of order within the institution and may call on the law enforcement agencies under the conditions set out in articles R. 712-1 to R. 712-8 of the Education Code;
14. He shall be responsible for security on the university campus and shall ensure compliance with the recommendations of the health, safety and working conditions committee (CHSCT) to guarantee the safety and security of staff and students on-site;
15. He shall ensure that teaching and buildings are accessible to students and university staff with disabilities;
16. He shall determine the use of premises;
17. He may appoint vice-presidents and special representatives tasked with specific responsibilities;
18. He shall meet with the heads of the internal components within the faculties and the heads of the research structures at least once a year;
19. He shall exercise those management and governance powers that are not allocated to another authority by the law or regulations.

The president may delegate signature authority to the vice-presidents, the Managing Director or staff members and, for matters affecting the faculties, central departments, internal components or research structures formed with other public higher education or research institutions, to their respective directors/heads.

Furthermore, he may delegate to any Dean the powers listed in points 9, 14, 15 and 16, and any acts of management or governance he considers necessary.

The president may delegate signature authority to the director of the component institution.

Article 5
The Vice Presidents

The president shall be assisted by a Vice President, a Vice President for research and a vice president for education. He shall also be assisted by a student vice-president (hereinafter, the ‘vice presidents’).

The offices of the vice-presidents shall expire when a new president is elected. The office of vice-president is incompatible with any executive office within Université Paris Cité. In the event that a vice-president leaves office for any reason whatsoever, a new appointment shall be made under the conditions set out in the following paragraphs, for the remainder of his term of office.

I. - The Vice-President

The deputy chairman of the board of governors shall be a teacher-researcher or researcher, whether tenured or not, or any other equivalent staff member, elected by the board of governors.

He shall be elected by the board of governors no later than three months after the election of the president, voting on a proposal by the president adopted by the majority of members present or represented.

The office of deputy chairman of the board of governors is incompatible with any other elected office within the institution.

The deputy chairman of the board of governors may replace the president in the performance of his duties. In his absence, he shall chair meetings of the board of governors and the academic senate.

In the event the president leaves office for any reason whatsoever, he shall act as president and start the procedure for electing a new president within two months.

When he is acting president or when he replaces the President he shall have a casting vote in the event of a tie.

II. - The vice-president for research and the vice-president for education

The vice-president for research and the vice-president for education shall be selected from the institution’s teacher-researchers or researchers, whether tenured or not, and any other equivalent staff members.

They shall be elected by the academic senate no later than three months after the election of the president, voting on a proposal by the president adopted by the majority of members present or represented.

Their office is incompatible with any other elected office within the institution.

They shall assist implementation of the academic senate’s decisions, within their respective scope of authority.

The vice-president for research shall be a permanent guest of the IPGP’s scientific board. He shall be an ex officio member of the academic senate and of any committee created by the academic senate whose main mission is research-related.

The vice-president for education shall be a permanent guest of the IPGP’s academic board. He shall be an ex officio member of the academic senate and of any committee created by the academic senate whose main mission is teaching-related.

III. - The student vice-president

The student vice-president, who shall be responsible for all student-related matters, in conjunction with the regional student welfare offices (CROUS), shall be elected by the academic senate from among the elected student members of the board of governors and the academic senate. He shall be a permanent guest of the body of which he is not a member.

The office of student vice-president shall expire when his office as elected representative expires.

The student vice-president shall prepare the agendas of meetings of the student affairs committee in conjunction with the vice-president for education or, as applicable, with a vice-president or special representative tasked by the president.

He shall represent Université Paris Cité student community at a range of institutional events. He shall be involved in the preparation and monitoring of the multi-annual disability program. By virtue of his participation in the advisory electoral committee, he shall be involved in the organisation of elections of student representatives.

Article 6

The Executive Committee

The management board shall be composed of the president, the Vice President of the board of governors, the vice-president for research, the vice-president for education, the deans of faculty, the director of the IPGP, the President of Institut Pasteur, and the general manager of Université Paris Cité.

It may invite any person of its choice to clarify certain points, including in particular the student vice-president or acting vice-presidents, depending on the matters under consideration.

The Executive Committee

- shall implement the institution's general policy;
- shall prepare the agendas for the meetings of the Board of Governors and the Academic Senate.

Article 7

The research and teaching committees

The research and teaching committees, chaired respectively by the vice-president for research and the vice-president for education, shall have an advisory role and shall consider in particular topics and projects falling within their remit before they are put to the competent bodies for a decision.

The vice-president for research and the vice-president for education shall be responsible for determining the missions of their respective committees, in conjunction with the president.

The research committee and the teaching committee may more specifically be tasked with:

- preparing for the evaluation of Université Paris Cité and contributing to the preparation of the university accreditation agreement;
- monitoring the performance of Université Paris Cité in line with its strategic plan, and presenting a report on the institution's research and teaching to the board of governors and the academic senate on an annual basis;
- assisting the faculties and the component institution in the design and implementation of new projects;
- proposing interdisciplinary initiatives and transversal actions involving the faculties and the component institution.

Article 8

The Board of Governors

I. - Composition of the board of governors

The board of governors shall have 28 members; the number of members shall be increased by one when the president of Université Paris Cité is not elected from existing board members.

The board of governors shall be composed as follows:

16 representatives elected by and among the staff and students of Université Paris Cité and the IPGP, according to the following electoral colleges:

- college A: 5 representatives of professors and equivalent staff members;
- college B: 5 representatives of other teacher-researchers, academic staff, researchers and equivalent staff members;
- 'BIATSS' college: 3 representatives of engineers, administrative staff, technical staff, librarians and equivalent staff members;
- student college: 3 representatives of students and as many alternate representatives.

5 ex officio members:

- the chairman of the IPGP's board of governors or his representative;
- the chairman of Institut Pasteur's board of governors or his representative;
- the chairman and chief executive officer of the CNRS or his representative;
- the chairman and chief executive officer of Inserm or his representative;
- the chief executive officer of Assistance Publique-Hôpitaux de Paris (group of Paris public hospitals) or his representative.

7 prominent figures external to the institution of Paris, including:

- 2 representatives of local government authorities designated by their respective entities, with alternate representatives of the same gender: one for the city of Paris, one for the Ile-de-France region;
- 5 prominent figures designated in a personal capacity and elected by the other members of the board of governors, at least three of whom shall be teacher-researchers, academic staff, researchers, research engineers or equivalent.

The chairman of the strategic planning committee, the general manager and the chief accountant of Université Paris Cité shall be permanent guests of the board of governors.

The director of education for the Paris education authority or his representative shall attend meetings of the board of governors.

II. - Provisions specifically relating to the board of governors

Representatives of staff and students shall be elected by a single-round list system according to the proportional representation, largest remainder method, without vote-splitting.

In the case of colleges of representatives of teacher-researchers, academic staff and researchers, the first three candidates on the lists must work in three of the four main areas of study referred to in article L. 712-4 of the Education Code.

In the case of colleges of students, the lists shall include candidates from at least two of the four main areas of study.

In the case of elections of representatives of teacher-researchers, academic staff and researchers, one seat in each of the colleges shall be allocated to the list that obtains the greatest number of votes. The other seats shall

be allocated between all the other lists on the basis of the proportional representation, largest remainder method. However, lists that do not obtain at least 10% of the votes cast will not be entitled to any seat.

Prior to election of the president, and within the framework of a call for candidates, the six prominent figures external to the institution selected in a personal capacity shall be designated.

Article 9
Powers and responsibilities of the board of governors

The board of governors shall determine the strategic priorities of Université Paris Cité, and as such:

1. It shall approve the university accreditation agreement, which will set out the accreditation application adopted by the academic senate;
2. It shall lead discussions on the budgetary position and determine the budget planning procedure;
3. It shall vote on the budget and approve the financial statements;
4. It may ask the component institution to produce documents, deeds or budget decisions to verify that it is correctly implementing the agreement on targets and resources entered into with Université Paris Cité, in line with its global strategy. If this is not the case, it may send a reasoned request that the budget be revised. In the event of a refusal to revise the budget as requested, a mediator shall be jointly appointed by the parties, failing which the matter shall be referred to the supervisory authority.
5. It shall approve borrowings, equity investments, the creation of subsidiaries and foundations as provided for in article L. 719-12 of the Education Code, the acceptance of donations and legacies, and acquisitions and disposals of real property, subject to those specific conditions laid down by decree;
6. After consultation of the academic senate, it shall approve framework agreements or equivalent instruments signed by the president, as defined in the institution's internal regulations, in particular those entered into with research bodies and partner medical and health establishments such as Assistance Publique – Hôpitaux de Paris;
7. It shall be informed of the contracts and agreements approved by the academic senate;
8. It shall authorise the president to start court proceedings;
9. It shall approve the annual activity report, which shall include a review, draft agreements on objectives and resources and information on such agreements and developments, presented by the president;
10. After consultation of the academic senate, it shall adopt all multi-annual master plans on issues such as disabilities, real property and information systems. The president shall present to the board of governors a midpoint report on the performance of such master plans, together with performance and monitoring indicators;
11. It shall adopt procedures concerning its organisation and operation;
12. It shall approve the integration of new institutions, after obtaining the assent of the academic senate;
13. It shall approve the creation or closure of a faculty;
14. It shall approve the faculties' memoranda and articles of association;
15. It shall express an opinion on amendments to the component institution's memorandum and articles of association;
16. It shall approve the creation or closure of internal components within the faculties;
17. It shall approve the creation of research structures after consultation of the academic senate and the research committee of the faculty's academic board when the research structure falls within its remit, or the research committees of the faculties' academic boards when the research structure concerns more than one faculty, or the component institution's scientific board;
18. It shall consider all matters referred to it by the president.

It may delegate its powers pursuant to points 5 and 8, and the power to adopt decisions amending budgets, to the president under terms and conditions it shall determine. The president shall promptly report to the board of governors on decisions made under this delegation of authority. It may delegate approval of certain framework agreements and any equivalent instruments signed by the president to the academic senate.

The board of governors, meeting in restricted session:

- may issue a reasoned decision rejecting a candidate put forward by the selection committee and the academic board;
- may issue a reasoned decision refusing the appointment of a candidate as a teacher-researcher, subject to provisions of the memorandum and articles of association regarding initial appointments of staff members recruited via the national higher education ‘agrégation’ exams;
- shall express an opinion on any candidates for a teacher-researcher position under the priority transfer rules.

Article 10

The academic senate

I. - Composition of the academic senate

The academic senate shall have 56 members:

41 representatives of the staff of Université Paris Cité, the IPGP and Institut Pasteur, and 10 representatives of students of Université Paris Cité and the IPGP, according to the following electoral colleges:

- college A: 15 representatives of professors and equivalent staff members:
 - 4 for the faculty of medicine and health;
 - 4 for the faculty of science;
 - 5 for the faculty of social sciences and humanities, of which one for law, economics and business;
 - 1 for the IPGP;
 - 1 for Institut Pasteur;
- college B: 15 representatives of other teacher-researchers, academic staff, researchers and equivalent staff members:
 - 4 for the faculty of medicine and health;
 - 4 for the faculty of science;
 - 5 for the faculty of social sciences and humanities, of which 1 for law, economics and business;
 - 1 for the IPGP;
 - 1 for Institut Pasteur;
- ‘BIATSS’ and equivalent college: 11 representatives, of which 1 for the IPGP;
- 1 for Institut Pasteur;
- student college: 10 representatives (3 for each faculty and 1 for the IPGP) and as many alternates.

1 prominent figure external to the institution of Paris, selected on the basis of a proposal by the academic senate or the president and elected by the majority of current members of the academic senate.

4 ex officio members:

- the president of Université Paris Cité;
- the vice-president for research;
- the vice-president for education;
- the head of the Paris regional student welfare offices (CROUS) or his representative.

The deans of faculty, the director of the IPGP, the deputy chairman of the board of governors and the head of the central documentation department shall be permanent guests of the academic senate.

The director of education for the Paris education authority or his representative shall attend meetings of the academic senate.

II. - Provisions specifically relating to the academic senate

In the case of representatives of teacher-researchers, academic staff and researchers and students, seats on the academic senate shall be allocated to the lists of candidates for the faculty boards according to the proportional representation, largest remainder method, in the same order as the lists.

When there is only one seat available for colleges A and B for representatives of the “law, economics and business” area of study, the representatives elected to the “social sciences and humanities” faculty board shall also sit on the academic senate.

Representatives of BIATSS staff shall be elected by a single-round direct list system according to the proportional representation, largest remainder method, without vote-splitting. The lists of candidates shall contain candidates from at least three separate categories from, on the one hand, central departments and combined departments within Université Paris Cité and, on the other hand, faculty departments and the departments of their internal components or their research structures.

The IPGP board of governors shall designate the IPGP’s representatives on the academic senate from among the elected members of its boards representing staff and students.

Institut Pasteur’s board of governors shall designate Institut Pasteur’s representatives on the university’s academic senate.

Article 11

Powers and responsibilities of the academic senate

In line with the strategic priorities defined by the board of governors, the academic senate shall define the principles that will govern implementation of the training, research and innovation policies, and as such:

1. It shall approve agreements on objectives and resources with the faculties and the component institution, on the basis of proposals by the president;
2. It shall approve the resource allocation model for research and teaching used by the faculties and the component institution;
3. It shall express an opinion on the university accreditation agreement;
4. It shall express an opinion on the institution’s draft budget;
5. It shall express an opinion on institution’s multi-annual master plans, in particular those relating to its policy on disabilities, information systems and its policy on real property;
6. With the exception of those that fall within the remit of the board of governors, it shall approve the agreements and contracts signed by the president. It shall report thereon to the board of governors. It shall be informed of the agreements and contracts signed by the director of the component institution that fall within its remit;
7. It shall report on the framework agreements and all similar instruments approved by the board of governors;
8. It shall express an opinion on the official category from which applicants for vacant or new teacher-researcher positions or teaching positions should be recruited;
9. It shall receive information in calendar year N+1 of new appointments, in particular of teacher-researchers, made within the faculties and the component institution in the previous year, on the basis of quality criteria determined by it;
10. It shall adopt the principles regarding application of the national reference framework for teacher-researchers and academic staff;
11. It shall define the framework in which the faculties’ academic boards will operate when a board meets in restricted session to consider the appointment and career management of teacher-researchers and academic staff, whether titular or contract-based, and shall verify compliance therewith;

12. It shall adopt general rules applying to all faculties regarding the modulation of working hours and application of the reference framework concerning teaching by teacher-researchers and academic staff, as implemented by the faculties' academic boards, in restricted session;

13. It shall adopt criteria regarding membership of selection committees;

14. It shall adopt criteria regarding allocation of the doctoral and research supervision bonus, 'research or reorientation' leave, and any other similar mechanisms;

15. It shall approve the accreditation application together with the section on sustainability;

16. It shall approve the intake capacities for first year national degree students, in compliance with the applicable regulations;

17. It shall approve:

- the framework for the teaching offer;
- the framework for the lifelong learning offer;
- the procedures and conditions for student enrolment;
- the general procedures for testing knowledge and skills;
- the general framework for assessing teaching and the procedures for recognition of results by faculties;
- the principles regarding the internationalisation of teaching;
- the framework regarding success for the greatest number of students, in particular of those referred to in the national teaching framework;
- the principles regarding student guidance and the recognition of prior learning;
- the necessary framework to ensure the full inclusion and success of students with disabilities or an incapacitating medical condition;

18. It shall adopt general measures regarding the student affairs policy, including in particular the charter on student clubs and societies and the status of elected student representatives;

19. It shall approve measures aimed at:

- promoting cultural, sporting and social activities;
- improving working conditions and quality of life, in particular by supporting student welfare offices, medical and welfare services, libraries and documentation centres and access to digital resources;
- facilitating student employability;
- enabling students to develop initiatives for the dissemination of scientific, technical and industrial culture;

20. It shall approve the resource allocation model for doctoral schools;

21. In line with the institution's strategic policies, the academic senate shall propose and consider cross-faculty projects and shared projects, such as the creation of structures or facilities. It may task the research or teaching committees to examine a project. It shall determine the terms and conditions under which these projects will be rolled out;

22. It shall adopt the framework for the operation of the internal components and research structures;

23. It shall report on the memoranda and articles of association of the faculties, as voted on by the faculty boards;

24. It shall approve the memorandum and articles of association of the faculties' internal components;

25. It shall assent to the integration of new institutions;

26. It shall assent to any request by the president to suspend the integration of a component institution into Université Paris Cité;

27. It shall express an opinion on any measures that aim to guarantee the university freedoms, freedom of association and political freedom;

28. It shall submit a proposal to the president regarding the composition of the gender equality mission;

29. It shall approve the annual HR report presented by the president, after consultation of the technical committee. The report shall set out *inter alia* changes to the balance between titular and contract-based positions, and action taken to counter precarity of employment within universities. The data and findings of the report shall be examined in light of the HR management objectives defined in the university accreditation agreement. The HR report as approved by the academic senate shall be presented to the board of governors by the president.

Decisions relating to teaching and student affairs (points 16 to 19) shall be prepared by a sub-committee of the academic senate composed of an equal number of elected representatives from colleges A and B and of student representatives, in accordance with the internal regulations.

The academic senate may delegate authority to approve certain contracts and agreements to the president or to the faculty board.

The academic senate may create permanent or *ad hoc* committees tasked with preparing the senate's work. Committee members shall be appointed by the president from among current members of the academic senate. They shall be appointed to a permanent committee for a term corresponding to the term of their office as a member of the senate.

Meetings in restricted session composed of representatives of teacher-researchers only shall have authority to vote on:

- the promotion of lecturers to a senior level (*hors classe*) and the promotion of university professors to a senior level (*première classe*), irrespective of their discipline;
- the promotion of lecturers to the highest senior level (*hors classe – exceptionnel*) and the promotion of university professors to the highest senior level (*classe exceptionnelle*), irrespective of their discipline;
- allocation of the doctoral and research supervision bonus, 'research or reorientation leave', and any other similar mechanisms, within the limits of the financial budget voted by the board of governors.

Proposals concerning cross-faculty projects or shared projects that are rejected by the faculties' academic boards, meeting in restricted session, may be referred to the academic senate, in particular those relating to changes to academic disciplines or areas of study as defined by the national council of universities, or assignments to a research department. It may uphold or set aside the decision of the faculty's academic board, meeting in restricted session.

Article 12

The Centre for Doctoral Studies

The *Centre for Doctoral Studies* is a university body that performs work for the doctoral schools as a whole, including doctoral training programmes. Its director shall be appointed by the president. It shall have a board, composed of the heads of the doctoral schools.

It shall present a framework for doctoral studies to the academic senate for approval.

Article 13

The Strategic Advisory Board

The institution shall have a *Strategic Advisory Board*, composed of between 12 and 15 figures prominent in the institution's main disciplines and areas of study.

These prominent figures shall be appointed for four years by the board of governors, on the basis of proposals by the president and after consultation of the management board.

The *Strategic Advisory Board* shall appoint one of its members as its chairman.

The *Strategic Advisory Board* shall assist the institution in assessing, identifying and developing research and teaching areas, and in its international development strategy and partnership strategy. In particular, it shall be consulted by the Executive Committee and the Board of Governors regarding the preparation of the university accreditation agreement.

Article 14

The ethics, compliance and scientific integrity committee

The institution shall have an ethics, compliance and scientific integrity committee whose purpose, in particular, is to provide the Executive Committee with an external viewpoint and independent expertise.

The committee shall be composed of eight prominent figures acknowledged for their expertise in this area external to the institution, who shall be appointed for a non-renewable four-year term of office by the president on the basis of proposals by the academic senate.

The ethics, compliance and scientific integrity committee shall meet at least twice a year:

- It shall propose the university's ethics, compliance and scientific integrity charter to be adopted by the academic senate;
- It shall issue opinions on any regulations of the university or its components addressing matters concerning ethics, compliance or scientific integrity;
- It shall issue opinions on measures taken to achieve compliance with the ethics, compliance and scientific integrity charter;
- It shall encourage the application of ethical, compliance and scientific integrity principles by the university community;
- It shall present an annual report to the board of governors and the academic senate.

Article 15

The student affairs committee

The student affairs committee is composed in particular of the student vice-president, the deputy deans responsible for student affairs, a student representative of the IPGP appointed in accordance with its internal regulations, and the vice-president for education and the IPGP's deputy director in charge of education.

It shall be chaired by the vice-president for education, or if need be by a vice-president or representative designated by the Chairman, assisted by the student vice-president.

The student affairs committee is an advisory body that contributes to the definition of a university-wide student affairs policy that applies to all faculties and the component institution. It shall make proposals in areas such as:

- the policy on the use of funds generated by the 'student affairs and campus fees'¹ or equivalent funds;
- clubs and societies;
- preventive medicine and health;
- students' cultural activities;
- initiatives to help students with disabilities;
- support in connection with special study programmes;
- improvements to students' living conditions (accommodation, etc.).

Article 16

The technical committees and the health, safety and working conditions committees

Université Paris Cité and the IPGP shall have separate technical committees and health, safety and working conditions committees ('CHSCT'). Their composition, powers and responsibilities shall be determined in the regulations that apply to them.

Université Paris Cité technical committee shall report to the president. It shall be created by a decision of the board of governors.

¹ *Contribution vie étudiante et de campus – CVEC* – a fee payable by students

The IPGP shall have a separate technical committee that reports to its director, and considers issues and draft documents regarding its organisation and specific missions.

Université Paris Cité health, safety and working conditions committee shall report to the president. It shall be created by a decision of the board of governors.

The IPGP shall have a separate health, safety and working conditions committee that reports to its director and considers issues and draft documents regarding its organisation and specific missions.

Local health, safety and working conditions committees may be created within Université Paris Cité.

Article 17

The university staff committee and the advisory personnel committee for contractual agents

Université Paris Cité and the IPGP shall have separate personal committees. An advisory personnel committee for contractual agents shall be created within Université Paris Cité. The membership and organisation of the committee shall be determined by the board of governors.

The IPGP shall have its own advisory personnel committee for contractual agents.

Article 18

The disciplinary board

First-level disciplinary authority over teacher-researchers, academic staff and students shall be exercised by a disciplinary board, whose members shall be elected by and among elected representatives of teacher-researchers, academic staff and students sitting on the board of governors and the faculties' academic boards, according to their respective electoral colleges.

At the time the disciplinary board is created and in application of articles R. 712-13 to R. 712-15 and R. 712-18 to R. 712-21 of the Education Code, references to the academic board shall be replaced by references to the board of governors and the faculties' academic boards.

The composition and operation of Université Paris Cité disciplinary board shall be as set out in the Education Code.

The IPGP shall have its own disciplinary bodies, with authority over its teaching staff and students.

Article 19

The university mediator

After consulting the board of governors and Université Paris Cité health, safety and working conditions committee, the president shall appoint a prominent figure recognised for his experience in higher education as the university mediator, subject to his consent.

The mediator shall be appointed for a non-renewable three-year term of office. His mission and the referral procedure shall be set out in the institution's internal regulations.

The mediator shall draw up a mediation report once a year, which shall be appended to the institution's HR report.

TITLE III ORGANISATION OF THE UNIVERSITY

Article 20

Composition of the university

The university is composed of three Faculties, each containing internal components and research structures, together with a component institution:

- a Faculty of medicine and health;
- a Faculty of science;
- a Faculty of social sciences and humanities.

It also encompasses:

- a component institution, the Institut de physique du globe de Paris;
- a research partner organization, Institut Pasteur.

Article 21 *The faculties*

The faculties shall be governed by a dean and by a faculty board and an academic board, comprising a teaching committee and a research committee.

The composition of the boards and their terms of operation shall be determined by the memoranda and articles of association of the faculties, in compliance with the provisions set forth below.

The Faculty Deans, by virtue of their decisions, and the boards and committees of the faculties by virtue of their votes and opinions, shall be responsible for the governance of the faculties.

The heads of the faculties' internal components, by virtue of their decisions, and the boards and committees of the faculties' internal components by virtue of their votes and opinions, shall play a role in the governance of the faculties.

The memorandum and articles of association of the faculties shall more specifically define, in compliance with the foregoing provisions, the composition of the boards and committees, their terms of reference, and the scope of their internal components and their names.

Article 22 *The Dean*

A faculty dean shall be appointed by the president on the basis of a proposal by the elected representatives and external prominent figures who are members of the faculty board, from among the teacher-researchers and research fellows assigned to the faculty, irrespective of nationality.

He shall be appointed for a four-year term of office. His office shall expire no later than on the date a new president is elected. No one shall be entitled to hold office as dean for more than two consecutive or non-consecutive terms of office.

The dean shall be responsible for governance of the faculty. He shall be the secondary authorising officer (*ordonnateur secondaire*). He shall be assisted by an executive committee, the deputy deans, who shall include one responsible for teaching and one responsible for research, and by special representatives.

The powers and responsibilities of the dean are as follows:

1. He shall convene meetings of the faculty board, draw up the agendas and chair the meetings; he shall draw up and sign the minutes;

2. He shall prepare and implement the faculty budget, in accordance with the agreement on objectives and resources;
3. He shall assign administrative staff (BIATSS) to the various faculty departments, in accordance with the delegations of authority conferred upon him;
4. He shall prepare and implement the agreement on objectives and resources, including details of the budget framework and employment prospects, in conjunction with the faculty board, the deputy dean in charge of education, the deputy dean in charge of research and the heads of the faculty's internal components. He shall report on its implementation to the academic senate.
5. He shall appoint members of examination boards, with the exception of Université Paris Cité examination boards for doctoral theses;
6. He shall be a permanent guest of the technical committee, and may designate another person to represent him;
7. He shall lead discussions regarding teaching and research within the framework defined by the academic senate, and shall contribute to the definition and implementation of corresponding calls for tender;
8. He shall define and roll out the faculty communication policy, in line with the institution's communication framework;
9. He may propose *ad hoc* committees tasked with preparatory work for the board;
10. He shall define the national and international partnership policy, within the scope of the faculty's disciplinary areas and in line with the policy of Université Paris Cité as regards the faculty; he shall report thereon to the academic senate;
11. He shall coordinate the policy on the faculty's specific resources, in conjunction with the internal components and Université Paris Cité;
12. He may propose the creation or closure of an internal component of the faculty.

In the event the dean ceases to hold office, for any reason whatsoever, a new dean shall be appointed in the same manner.

The appointment of the dean may be terminated in advance by decision of the president or in the event two thirds of the members of the faculty board resign.

The president may delegate authority to him, including signature authority.

He may delegate signature authority to the head of one of the faculty's internal components, the chief executive officer of the faculty or any other staff member assigned to it.

Article 23 *The faculty board*

I. – Composition

Faculties shall have a faculty board with a maximum of 40 members. The composition of the board must comply with the following proportions:

- between 50 and 60% of elected representatives of teacher-researchers, academic staff, researchers and equivalent, half of whom from college A (professors and equivalent) and half from college B (other teacher-researchers, academic staff, researchers and equivalent staff members who are not in college A);
- between 15 and 18% of elected representatives of BIATSS staff or equivalent;
- between 15 and 18% of student representatives;
- between 10 and 20% of designated prominent figures, some of whom shall be members of other faculties and of the IPGP and some of whom shall be external to the institute.

The number of board members shall be increased by one when the dean is not elected from among existing board members. In the event of a tied vote, the dean shall have the casting vote.

The following shall be invited as permanent guests of the faculty board:

- the heads of the faculty's internal components;
- the head of an 'IUT' (university institute of technology) with one or more departments under the aegis of the relevant faculty, or his representative;
- the deputy chairman of the board of governors;
- the chairmen of the academic board's teaching and research committees;
- the deputy deans if they do not chair one of the academic board committees, the deputy dean for student affairs and the faculty chief executive officer.

II. - Specific provisions relating to the faculty board

The prominent figures appointed as members of the board shall:

- be external to the institute, and at least one shall represent a research body designated by the latter, while the other prominent figures shall be designated in a personal capacity by the faculty board, on the basis of proposals by the dean;
- prominent figures from other faculties and the IPGP designated by the relevant faculty board or the IPGP's board of governors, on the basis of proposals by the dean or the director.

When a faculty's components cover more than one main area of study, the election procedures set out in the faculty's memorandum and articles of association shall provide for the representation of these different areas of study on the faculty board.

III - Powers and responsibilities of the faculty board

1. It shall vote on the draft agreement on objectives and resources put to the academic senate for approval;
2. It shall examine and approve the faculty's draft budget, in accordance with the agreement on objectives and resources and within the limit of allocated resources, which shall be put to the academic senate for an opinion and to the board of governors for approval;
3. It shall distribute budgeted resources allocated for teaching and research, in line with the allocation rules determined by the academic senate;
4. It shall vote on the faculty's memorandum and articles of association put to the board of governors for approval;
5. It shall adopt and amend the faculty's internal regulations, after consultation of all the heads of the faculty's internal components;
6. It shall express an opinion on the memoranda and articles of association of the faculty's internal components, as proposed by each component's board and approved by the academic senate;
7. It shall approve the internal regulations of the faculty's internal components;
8. It shall approve the internal regulations of the research structures as voted by their boards and drawn up in compliance with the framework determined by the academic senate;
9. It shall express an opinion on proposals to create or close any internal component of the faculty;
10. It shall express an opinion on the creation of research structures;
11. It shall approve the teaching offer proposed by the academic board's teaching committee;
12. It shall approve the report on lifelong learning actions;
13. It shall adopt pricing policies for teaching courses other than those that result in the award of a national degree, in accordance with the framework determined by the academic senate;
14. It shall approve the composition of any *ad hoc* committees proposed by the dean;
15. It shall prepare the draft accreditation application for the teaching programmes within its remit, together with the section on their sustainability;
16. It shall adopt measures to improve the working conditions and health of its staff members;
17. It shall approve the profiles and allocation of positions available within the faculty for teacher-researchers and equivalent staff members and for academic staff ;
18. It shall approve the profiles and allocation of positions available within the faculty for library staff, engineers, administrative and technical staff.

Article 24
The academic board

The academic board shall be composed of the research committee and the teaching committee. When an academic board meeting brings together both the teaching committee and the research committee, it shall be chaired by the dean.

The dean may refer any matter of his choice to the board in full session.

The head of any 'IUT' (university institute of technology) with one or more departments under the aegis of the relevant faculty shall be a permanent guest of the board.

I. - Composition of the teaching committee

The teaching committee shall have no more than 32 members, as follows:

- between 72 and 80% of representatives of teacher-researchers, academic staff, researchers and equivalent, in equal proportions;
- between 10 and 15% of representatives of BIATSS staff or equivalent;
- between 8 and 12% of designated prominent figures external to the institution, at least one of whom shall represent a secondary school.

The following shall be invited as permanent guests of the faculty board:

- the head of the faculty;
- the institution's vice-president for education;
- the head of an 'IUT' with one or more departments under the aegis of the relevant faculty, or his representative;
- the chairman of the academic committees, or any body replacing them, of the faculty's internal bodies;
- a representative designated by each of the other faculties and by the IPGP;
- a representative designated by the President of Institut Pasteur.

The chairman of the teaching committee shall be the deputy dean for teaching when the memorandum and articles of association do not provide for any other method of appointment of the deputy dean.

The chairman of the teaching committee shall be elected by and from among members of the committee.

II. - Composition of the research committee

The research committee shall have no more than 32 members, as follows:

- between 55 and 65% of elected representatives of teacher-researchers, academic staff, researchers and equivalent, half of whom from college A (professors and equivalent) and half from college B (other teacher-researchers, academic staff, researchers and equivalent staff members who are not in college A);
- between 7 and 12% of elected representatives of BIATSS staff or equivalent;
- between 7 and 12% of representatives of doctoral students;
- between 15 and 25% of designated prominent figures, some of whom shall be members of other faculties and of the IPGP and some of whom shall be external to the institution, who may be teacher-researchers or researchers within other institutions.

The prominent figures external to the institution shall be designated in a personal capacity by the committee, on the basis of proposals by the deputy dean in charge of research.

The prominent figures who are members of other faculties or the IPGP shall be designated in a personal capacity by the faculty head or the director of the IPGP, on the basis of proposals by the faculty board or the IPGP's scientific board.

The following shall be invited as permanent guests:

- the dean;
- the head of an 'IUT' with one or more departments under the aegis of the relevant faculty, or his representative;
- the institution's vice-president for research;
- the chairmen of the scientific boards, or any other body replacing them, in the faculty's deputy internal components;
- a representative designated by the President of Institut Pasteur.

The chairman of the research committee shall be the deputy dean for research when the memorandum and articles of association do not provide for any other method of appointment of the deputy dean.

The chairman of the research committee shall be elected by and from among members of the committee.

III. – Specific provisions regarding the academic board

When a faculty's components cover more than one main area of study, the election procedures set out in the faculty's memorandum and articles of association shall provide for the representation of these different areas of study on the academic board.

IV. - Powers and responsibilities of the academic board's teaching committee

1. It shall help to define the teaching policy, in line with the strategic policies of Université Paris Cité;
2. It shall distribute among the faculty's internal components the additional teaching resources allocated by the faculty board, taking into consideration the framework defined by the academic senate and the strategic objectives of Université Paris Cité and the faculty;
3. It shall examine proposed education programmes and the sustainability of the teaching offer and the assessment structure;
4. It shall approve requests to create new degree programmes, other than national diplomas, and calls for academic projects.
5. It shall submit proposals to the faculty board on aspects of the accreditation application within its remit, together with the section on sustainability of the teaching programmes;
6. It shall adopt, within the framework of the principles defined by the academic senate:
 - specific procedures for testing knowledge and skills;
 - rules for assessing teaching and procedures regarding recognition of results by its components and teaching teams;
 - measures to ensure success for the greatest number of students;
 - student enrolment procedures;
 - measures to promote relations with secondary schools;
 - measures to facilitate student guidance and the recognition of prior learning, and measures to facilitate student employability;
 - lifelong learning actions;
7. It shall adopt:
 - measures to promote and develop academic initiatives;
 - measures to organise bridges between teaching programmes;
 - measures for the internationalisation of teaching and learning;
 - measures for the introduction of a qualifications framework, apprenticeships, work-study programmes, lifelong learning courses and professional integration processes.
8. In conjunction with measures taken by the academic senate, it shall adopt:
 - all measures that promote cultural, sporting, social and associative activities offered to students, and the improvement of living and working conditions;
 - all measures seeking to ensure success for the greatest number of students, the implementation of student guidance and the recognition of prior learning;

- measures needed for the full inclusion and success of students with disabilities or an incapacitating medical condition, in compliance with the obligations imposed upon higher education institutions in article L. 123-4-2 of the Education Code;
- all measures to promote science-society interaction.

V. - Powers and responsibilities of the academic board's research committee

1. It shall help to define the research policy, in line with the strategic policies of Université Paris Cité, in conjunction with the policies of the research structures and while promoting an interdisciplinary approach and cooperation between the faculty's internal components;
2. It shall distribute among the faculty's internal components and research structures the additional research resources allocated by the faculty board, taking into consideration the framework defined by the academic senate and the strategic objectives of Université Paris Cité and the faculty;
3. It shall help to determine the allocation of resources and define the faculty's calls for projects, and shall determine the assessment criteria in line with the principles defined by the academic senate;
4. In line with the organisational principles applying to research structures as determined by the academic senate and, when applicable, in partnership with research bodies, it shall express an opinion on those structures' internal regulations;
5. It shall be responsible for scientific forecasting;
6. It shall express an opinion on the creation or closure of research structures;
7. It shall draw up an international research cooperation policy within the scope of the faculty's remit and in line with the strategic priorities of Université Paris Cité.

VI. - The academic board in restricted session (teacher-researchers only)

The academic board meeting in restricted session, composed of teacher-researchers only, shall have the following powers and responsibilities, in line with the framework determined by the academic senate:

1. It shall consider the creation of selection committees, and designate the members;
2. It shall consider matters relating to the recruitment of individual teacher-researchers, their positions and careers, other than matters falling within the remit of the academic senate, meeting in restricted session;
3. It shall consider the integration of civil servants from other categories in the teacher-researcher category, and the recruitment of temporary teaching and research staff and the renewal of their appointments;
4. It shall approve or refuse individual requests for transfer to another research structure by teacher-researchers;
5. It shall submit proposals to bestow the title of emeritus;
6. It shall consider the modulation of working hours and application of the reference framework concerning teaching by teacher-researchers and academic staff.

Article 25

Faculty component boards of governors

Faculty components shall have boards of governors, the composition and roles of which shall be defined in their memoranda and articles of association.

Article 26

Creation and closure of faculties

The present memorandum and articles of association shall be amended whenever a faculty is created, by virtue of a decision of the board of governors and subject to the assent of the academic senate.

The present memorandum and articles of association shall be amended whenever a faculty is closed, by virtue of a decision of the board of governors, subject to the assent of the academic senate and after consultation of the faculty board.

Article 27
The component institution

I. – Role and remit, rights and duties of the component institution

The IPGP shall retain its legal personality and its prerogatives as defined in decree no. 90-269 of 21 March 1990, as amended, on the IPGP. It shall carry out its own missions, in particular regarding the observation of natural earth phenomena, and those it shares or coordinates with Université Paris Cité.

It shall receive its subsidy for public service activities directly, so that it can carry out the missions defined in its memorandum and articles of association. It shall have occupancy rights over its premises. It shall receive its own funding. It shall recruit its own lecturers, be responsible for the assignment and management of its teacher-researchers, researchers, astronomers and physicians. It shall be responsible for the recruitment, assignment and management of its administrative and technical staff.

The component institution shall negotiate its own institution accreditation agreement, which shall form an integral part of Université Paris Cité agreement negotiated by its president. The component institution shall ensure the actions determined and rolled out by it in accordance with its role and remit comply with the strategy, priority areas and decisions of Université Paris Cité. It shall approve its own budget, taking into consideration the agreement on objectives and resources entered into with Université Paris Cité, in line with the latter's global strategy.

The component institution shall respond to requests from the board of governors of Université Paris Cité whenever that body wishes to verify compliance with the agreement on objectives and resources by examining its documents, deeds and budget decisions.

II. – Shared role and remit

The component institution:

- shall contribute to the drafting of the section of Université Paris Cité multi-annual agreement that concerns it;
- shall contribute to the definition of strategic priorities by Université Paris Cité, to the extent that they fall within its remit, in particular by drawing up and rolling out an agreement on objectives and resources;
- shall contribute to the definition of the research strategy of Université Paris Cité and shall drive the strategy forward in its specific areas, in compliance with the institution's strategy;
- shall contribute to the definition of the teaching strategy of Université Paris Cité and shall drive the strategy forward in its specific areas, in compliance with the institution's strategy;
- shall define the teaching offer in Earth and planetary sciences and the environment at bachelor, master's and doctorate degree level. To that effect, Université Paris Cité shall make available to the IPGP's teaching and doctoral studies department its staff members working within the Environmental Science and Planets UFR at Paris Diderot University, provided they consent to this and subject to compliance with the procedures as set out in the memorandum and articles of association that apply to them;
- shall provide teaching with a view to the issue of diplomas delivered by Université Paris Cité. Doctoral degrees shall be delivered to the IPGP's doctoral students in the name of Université Paris Cité and with the words "prepared at the Institut de physique du globe de Paris".

III. – Coordinated role and remit

The component institution shall carry out its teaching and research missions in consideration of the framework defined by the institution's governing bodies and in line with its remit, in particular as regards:

- the preparation of programmes, general procedures for testing knowledge and skills, rules for assessing teaching and procedures regarding recognition of results, measures to ensure success for the greatest number of students, measures to facilitate student guidance and the recognition of prior learning, measures needed for the full inclusion and success of students with disabilities or an incapacitating medical condition;
- intake capacities for first year students on first and second cycle national diploma courses;
- the policy of the college of doctoral schools;
- the principles of the terms of reference for teacher-researchers;
- the general principles applying to the recruitment of staff;
- gender equality;
- Université Paris Cité ethics, compliance and scientific integrity charter;
- the institution's strategy as regards national and international partnership contracts, agreements and policy.

IV. – Loan of staff between Université Paris Cité and the component institution

Staff members of the component institution may carry out all or some of their duties within Université Paris Cité for an unlimited period of time, and vice versa, by virtue of the joint decision of the director of the component institution and the president of Université Paris Cité, subject to the consent of the concerned parties and in compliance with the provisions set out in the memorandum and articles of association that apply to them, after consultation of the head of the relevant component.

V. – End of participation of the component institution in Université Paris Cité

A request to interrupt the participation of the component institution in Université Paris Cité during the experimental phase, submitted by Université Paris Cité or by the component institution, must be made on the grounds of a breach of the commitments entered into within the framework of the present memorandum and articles of association or the agreement on objectives and resources entered into by them. In such an event, a specific procedure shall be rolled out.

If the component institution considers that Université Paris Cité is in breach of its commitments towards it, it may notify its intention to trigger a withdrawal procedure on the basis of a reasoned statement, by virtue of a vote by its board of governors adopted by a qualified majority of two thirds.

If Université Paris Cité considers that the component institution is in breach of its commitments towards it, it may notify its intention to trigger an exit procedure on the basis of a reasoned statement, by virtue of a vote by its board of governors adopted by a qualified majority of two thirds.

The request shall signify the start of a conciliation period. If no agreement is reached within one year of the vote by the relevant board of governors, an exit plan shall be drawn up in accordance with the procedures laid down in Université Paris Cité internal regulations.

Article 28

The research partner organization

Institut Pasteur, a public interest foundation that fulfills a public service mission of higher education and research, is joining Université Paris Cité as a research partner organization and will be included within its scientific remit.

Université Paris Cité is listed in national and international rankings and so is Institut Pasteur.

Institut Pasteur actively contributes to the definition of the strategy of Université Paris Cité with regard to areas shared by both institutions and coordinates its strategy in line with Université Paris Cité. It may receive financial resources from Université Paris Cité for the shared strategy and may lead scientific programmes in the

name of Université Paris Cité following a delegation of authority. Doctoral students whose contracts are funded by Université Paris Cité may be assigned to Institut Pasteur.

Institut Pasteur shall contribute to Master and Doctoral level training programmes that result in degrees delivered by the University of Paris. Doctoral students trained by Institut Pasteur in the name of Université Paris Cité will receive a doctoral diploma that states “prepared at Institut Pasteur”.

The relations between Institut Pasteur and Université Paris Cité shall be governed by an agreement setting out the rights and obligations of both partners and the conditions under which Institut Pasteur’s involvement with Université Paris Cité may be terminated.

Institut Pasteur may not belong to any other group of institutions created on the territory of metropolitan France in application of the Education Code or the ordinance referred to in the first article of the present memorandum and articles of association.

Article 29

Teaching and research departments (UFR), university institutes of technology and schools

Within the faculties, the specificities of the UFRs and components resulting, on the one hand for the medical and health disciplines, from the specific provisions relating to the allocation of resources or to the recruitment of staff and, on the other hand for legal disciplines, from the specific provisions relating to the recruitment of staff, shall be respected.

Likewise, the specificities of the internal components resulting from article L. 713-9 of the Education Code (university institutes of technology and schools) shall be respected. The head of a university institute of technology (‘IUT’) or the head of a school shall retain his role as secondary authorising officer (*ordonnateur secondaire*) and his authority over the staff members assigned to the IUT.

The IUT shall have its own integrated budget and shall negotiate its multi-annual agreement on objectives and resources with the institution’s management. The agreement shall be approved by the institution’s board of governors.

An IUT may develop its mission in the sector of sciences, medicine and health, or in the arts and humanities, or in law economics and business through its teaching offer and the research activities of its teacher-researchers.

The memorandum and articles of association of an internal component shall be submitted to the faculty board of the faculty in which the component is incorporated, for an opinion, and shall be approved by the academic senate.

The creation of a new internal component within a faculty shall be approved by the board of governors, on the basis of a proposal by the president or the dean, after consultation of the committee composed of the heads of the components incorporated into the faculty and the faculty board.

The closure of an internal component shall be approved by the board of governors, after consultation of the faculty board and the committee composed of the heads of the components incorporated into the faculty, and on the basis of a proposal by the head of the component or the dean of the associated faculty.

Article 30

Terms relating to the creation of specific-status schools

Within a faculty, and after consultation of the faculty board and the academic senate, the board of governors may create a school corresponding to a specific area of teaching, with a degree of autonomy suited to the

specificities of its teaching offer, namely as regards its collaboration with industry or the professions and its recruitment procedures.

Article 31
Research structures

The general research objectives shall be implemented within the research structures of Université Paris Cité, and where appropriate they shall have access to shared research resources. The research structures within a faculty shall report to one or more UFR.

The research structures shall be created for a period of five years, within the framework of an institution accreditation agreement. These research structures shall be specific to Université Paris Cité or shall operate jointly with other research institutions. These structures shall be managed by directors jointly appointed by the presidents/directors of the supervisory institutions.

They may also be created by a decision of the board of governors, after consultation of the associated faculty board and the faculty academic board's research committee.

The director of the IGP shall be the head of the 'single mixed research department' and of the 'mixed services department' that groups together all the observatories and centralised departments.

TITLE IV
COMMON PROVISIONS

Article 32
Operation of central and faculty boards

The president of the institution shall convene meetings of the board of governors and the academic senate. He shall determine the agendas of meetings.

The dean shall convene meetings of the faculty board, the academic board, the teaching committee and the research committee.

Agendas shall be sent to members of the boards and committees electronically at least seven days before the scheduled meeting date, or 14 days in advance when any item on the agenda is budget-related. Items may, however, be added to the agenda, in which case the members shall be informed by any means prior to the meeting.

A board or committee may only validly transact business if half of the current members are present or represented. Failing that, the meeting shall be convened for a second time and held within eight days without any quorum requirement.

In the event of budget-related items, the board of governors may only validly transact business if half of the members in office are present.

Subject to any specific provisions contained in the applicable legislation and in the present memorandum and articles of association, resolutions shall be adopted by a simple majority of the votes cast.

No person may hold more than one proxy vote.

The chairman of the meeting may invite any person whose presence he considers will provide clarity. In that case, the guest shall remain at the meeting solely for the time needed for his contribution and may not take part in any decision-making or vote.

Article 33

Provisions relating to members of the central and faculty boards

Subject to the provisions hereinbelow, the Code of Education shall apply to the members of central and faculty boards.

Article 34

The advisory electoral committee

The president shall be assisted by an advisory electoral committee composed *inter alia* of representatives of the institution's staff and students, and a representative designated by the director of education for the Paris education authority.

The president shall chair the committee meetings. In the event of his or her absence or unavailability, the committee meeting shall be chaired by a representative selected by the president.

The composition and method of operation of the committee shall be determined in the institution's internal regulations.

The committee shall be consulted on decisions concerning the organisation of elections of staff representatives of all categories to the board of governors, the academic senate and the faculty boards, and elections of student representatives to the same bodies. The president may consult the committee on any matters relating to the organisation of elections within the institution.

Article 35

Eligible voters

The electoral body comprises all Université Paris Cité students, staff with civil servant status (full or probationary) and contractual agents (teacher-researchers, researchers, academic staff and equivalent, library staff, engineers, administrative, technical and support staff, medical and welfare staff, research engineers, technical and support research staff). It also includes the IPGP's staff and students for elections of Université Paris Cité board of governors.

University professors and equivalent staff members within the meaning of article D. 719-4 of the Education Code shall form the electoral college A.

Other teacher-researchers, academic staff, researchers and equivalent within the meaning of article D. 719-4 shall form electoral college B.

Library staff, engineers, administrative, technical and support staff, medical and welfare staff and equivalent within the meaning of article D. 719-4 shall form the BIATSS electoral college.

Individuals with student status, those on lifelong learning courses and un-enrolled students shall form the Student college.

No one may vote or stand candidate for election to more than one board or committee in a UFR, school or institute.

No one may vote or stand candidate in more than one faculty.

No one may vote or stand candidate in a faculty and also in the IPGP.

Article 36

Classification according to the main areas of study

Staff and students within the faculties and the IPGP shall be classified according to the following main areas of study:

| | | | |
|--------------------------------|-----------------------------|---|--|
| Medicine and health | Science and technology | Arts, humanities and social sciences | Law, economics and business |
| Faculty of Medicine and Health | IPGP and Faculty of Science | Faculty of Social Sciences and Humanities, with the exception of the Law, Economics and Business Department | Law, Economics and Business Department |

Article 37

Conditions for eligibility to vote and stand as candidate

I. - Students

The following may vote within the college of students:

- individuals with student status who are validly registered with Université Paris Cité as their main place of learning, with a view to preparing a diploma;
- individuals enrolled on a minimum 3-year higher education course with a view to obtaining a State-recognised paramedical degree or diploma as referred to in Book III, section four of the Public Health Code that is not issued by the institution, for which an agreement has been signed by the institution so that the students can benefit from teaching resources or student services;
- individuals on a lifelong learning course validly registered with Université Paris Cité with a view to preparing a diploma;
- un-enrolled students validly registered with Université Paris Cité, provided they apply.

II. - Doctoral students

Doctoral students who provide teaching services corresponding to at least one third of the reference teaching commitments shall be eligible to vote and stand as candidate within college B, provided they apply.

Doctoral students who do not provide teaching services, or whose actual teaching services provided correspond to less than one third of the reference teaching commitments or who satisfy those conditions but who do not apply for inclusion on the college B electoral lists, shall be eligible to vote and stand as candidate within the student college.

III.-Lecturers, academic staff and equivalent

Staff with civil servant status assigned to a position within the institution or on secondment or on loan to it shall be eligible to vote within the colleges corresponding to teacher-researchers, academic staff and equivalent, provided they are not on long-term leave.

Lecturers, academic staff and equivalent who do not satisfy the aforesaid conditions but who hold a position on the date of the election in the institution shall be eligible to vote, provided they teach for a number of hours that is at least equal to one third of the reference teaching commitments, assessed per university year as defined by the institution, provided they apply.

Contractual agents recruited by the institution under a permanent contract to perform teaching work or teaching and research work shall be eligible to vote, provided they teach in the internal component or faculty or institution for a number of hours at least equal to one third of the reference teaching commitments, assessed per university year as defined by the institution.

Other non-permanent academic staff shall be eligible to vote provided they hold a position on the date of the election, and that they teach in the internal component or faculty or institution for a number of hours at least equal to one third of the reference teaching commitments, assessed per university year as defined by the institution, and provided they apply.

The academic staff referred to in the previous three paragraphs who teach in more than one UFR, institute or internal school, and who do not teach the requisite number of hours to be eligible to vote in any single component may exercise their right to vote in the component of their choice.

The teacher-researchers and academic staff who have been released from teaching duties or other work or who are on 'research or reorientation' leave shall be entitled to vote in the institution in which hold their position or to which they have been seconded or loaned, in their main component or faculty.

IV. - Research staff

Researchers, engineers and technical and administrative research staff in public scientific and technological institutions or any other public research establishment shall be entitled to vote within the corresponding colleges, provided they are assigned to a Université Paris Cité research structure. A Université Paris Cité research structure means a department for which Université Paris Cité is the applicant institution for the purpose of the accreditation agreement.

Contractual research staff carrying out teaching or research work within Université Paris Cité shall be eligible to vote provided their teaching activities correspond to at least to one third of the reference teaching commitments, or when they carry out a full-time research activity as a research doctor.

V.-Library staff, engineers, administrative, technical and support staff, medical and welfare staff (BIATSS)

Staff with civil servant status (full or probationary) assigned to a position within the University or seconded or loaned to it shall be eligible to vote within the BIATSS college, provided they are not on a long-term leave.

Contractual agents shall also be eligible to vote within the BIATSS college, provided they are assigned to a position in the institution and are not on unpaid leave for family or personal reasons. They must also have been working within the institution for a minimum of 10 consecutive months as at the date of the election vote, and must work on a minimum 50% time basis.

BIATSS staff working in an inter-university department shall be entitled to vote in the institution with which the department is incorporated. They may vote in elections for the central bodies (board of governors, academic senate). They may vote in elections for the faculty board when they work within that faculty.

VI.-Scientific library staff

Senior library curators and library curators shall vote within college B for elections to the board of governors and elections to the faculty boards when they are assigned to a university library within a faculty, or failing that within college B in the faculty of their choice.

Article 38
Electoral list

I. - Display of electoral lists

The electoral lists shall be displayed at least 20 days before the date of the election.

II.- Modifications to electoral lists

Requests to add names to or correct the electoral lists shall be sent to the president in accordance with the procedures defined by him. The president shall decide on the request.

Staff and students whose inclusion on the electoral lists is subject to a request by them must have sent the request at least eight full days before the date of the election, in the manner determined by the president. Any person who has requested an addition to or correction of the electoral list in accordance with the procedures determined by the president and within the aforementioned time period and whose name does not appear on the electoral list of his particular college may ask the president to add his name, even on the date of the election. If no request is received by the election date at the latest, that person may no longer submit any claim concerning his non-inclusion on the electoral list.

Article 39
Candidates

Each list of candidates shall contain alternate male and female candidates.

Lists may not contain a greater number of candidates than the number of seats to be filled. In the case of student representatives, because alternates are also elected the maximum number of candidates per list shall be twice as many as the number of seats to be filled.

In the case of elections to the board of governors, the academic senate or the faculty boards, lists of candidates must be complete. However, with the exception of the election of their representatives to the board of governors, the lists of student representatives must contain a number of candidates corresponding to at least half the number of seats to be filled by candidates and alternates. All lists of candidates must therefore contain as many alternates as candidates.

I. - Submission of candidates

The submission of candidates is mandatory. This must be done no earlier than 20 days before the election date and no later than 10 days before that date.

No candidacy may be submitted, modified or withdrawn after the deadline for submission of candidates.

II. - Verification of admissibility

The President shall verify that candidates are admissible. In the event of any irregularity, the president shall immediately inform the list representative or, if only one seat is to be filled, the candidate. The list representative or the candidate shall then have two full days in which to regularise their situation. Failing that, the president shall record that the candidacy is inadmissible and it shall be refused.

III. - Display of admissible candidates

The list of admissible candidates shall be displayed on boards on the premises of the institution, together with their candidate statements, if any.

IV. – Candidate statement

Candidate statements shall be sent to the president by those lists that wish to do so, in accordance with the procedure determined by the president.

The institution shall display the candidate statements on boards.

Article 40 *Campaigning*

Electoral campaigning is prohibited during the election in the buildings in which the election takes place and on adjacent premises, in accordance with the terms and conditions stipulated in the decision concerning the organisation of an election.

Article 41 *Election procedure*

I. – Voting system

Elected members of the board of governors, the academic senate and the faculty boards shall be elected by a single-round list system according to the proportional representation, largest remainder method, without vote-splitting.

If several lists have the same remaining number of votes, the final seat shall be awarded to the list that obtained the greatest number of votes. In the event of a tie, the seat shall be awarded to the youngest of the candidates who could be elected.

In the event a single seat is vacant, the first-past-the-post system shall be used (single round majority vote). In the event of a tie, the seat shall be awarded to the youngest of the candidates who could be elected.

II. - Proxy

No person may hold more than two proxy votes.

The decision concerning the organisation of the elections shall stipulate the terms and conditions for voting by proxy.

III. - Electronic voting

Online electronic voting shall be authorised in accordance with the terms and conditions set out in articles 2 to 17 of decree no. 2011-595 of 26 May 2011 on the conditions and procedures for online electronic voting in elections of staff representatives to staff representative bodies within the public sector.

The decision concerning the organisation of the elections shall stipulate any modifications that need to be made to the provisions regarding electors contained in the present memorandum and articles of association.

Article 42 *Announcement of results*

The president shall announce the results of the election no later than seven full days after the end of the electoral campaign. The election results shall be displayed on boards within the institution.

Article 43

Election oversight and appeal committee

An election oversight committee shall be set up in compliance with the Education Code.

Article 44

Incompatibility between electoral office and professional positions

No person may sit on more than one of the central bodies of Université Paris Cité (board of governors and academic senate), with the exception of the president.

No person may sit on more than one faculty board or committee as the elected representative of staff or students.

The office of member of a faculty board with a seat on the academic senate is incompatible with the position of head of an internal component of a faculty (UFR, institute or school).

The position of dean of faculty and of director or head of any other component whatsoever are incompatible.

Article 45

Term of office

Personnel representatives and external prominent figures shall be elected for a four-year term of office. Student representatives shall be elected for a two-year term of office. Board members shall validly remain in office until their successors have been elected.

The terms of office of members of boards or committees shall run from the date of the first meeting convened for the election of the president.

When representatives within one or more electoral colleges are renewed, irrespective of the reason, they shall remain in office for the remainder of the president's term of office.

In the event of a vacant seat, the new member shall be designated for the remaining term of office. However, no replacement shall be made if the seat falls vacant less than six months before the end of the term of office.

The replacement of a representative sitting on the faculty board and the academic senate during his term of office shall automatically entail his replacement on both of those bodies.

The procedure for replacing elected representatives is stipulated in article D. 719-21 of the Education Code. However, in order to replace a representative of academic staff or a student representative who holds a seat on both the faculty committee and the academic senate, each seat shall be proposed separately to the highest-ranked candidate on the relevant list. This means that vacant seats shall be filled by the highest-ranked candidate on the list.

The academic senate and the faculty boards shall be renewed whenever the board of governors is renewed.

Article 46
Other general provisions

I. – Alternates

Alternate members shall only attend meetings when the corresponding nominated member is absent.

II. - Collective resignation of members of a board or committee

The simultaneous resignation of two thirds of the nominated members of the board of governors or the cancellation of elections within one or more colleges of staff and student representatives corresponding to two thirds of the elected members of the board of governors shall result in the dissolution of the board of governors and the academic senate, and termination of the president's office.

The simultaneous resignation of two thirds of the nominated members of any body other than the board of governors, or the cancellation of elections within one or more colleges of representatives corresponding to two thirds of the elected members of the board of governors shall result in the dissolution of that body and termination of its chairman's office, unless he is the president of the academic senate.

III. - Specific provisions concerning external prominent figures

The difference between the number of men and the number of women who are external prominent figures sitting on boards or committees must not be more than one.

The appointment to the board of governors of prominent figures selected in a personal capacity shall take into consideration the gender balance of the external prominent figures designated by the local authorities.

When a representative is designated by a local authority or institution, his alternate must be of the same gender.

TITLE V
FINAL PROVISIONS

Article 47
The internal regulations

The provisions applying to the implementation of the memorandum and articles of association are contained in the internal regulations. These internal regulations shall be adopted by the board of governors by an absolute majority of the members present or represented, after consultation of the academic senate. They may be amended under the same conditions, on the basis of a proposal by the president or the absolute majority of current members of the board of governors, or two thirds of the current members of the academic senate.

Article 48
Creation of a steering committee

A steering committee tasked with monitoring the foundation of Université Paris Cité shall be created as a sub-committee of the management board for such time as may be necessary to create the institution. The committee shall be composed of members of management and social partners. Together, they shall ensure compliance with the social charter (*pacte social*), monitor the institution's main organisational projects and assess their impact on staff.

Article 49

Amendments to the memorandum and articles of association of Université Paris Cité

Amendments to the memorandum and articles of association may be proposed by the president or two thirds of the current members of the board of governors or the academic senate.

Proposed amendments shall require the assent of the academic senate.

The board of governors shall approve any request to amend the memorandum and articles of association submitted by the absolute majority of current members in office. The president shall transfer the request for amendment of the memorandum and articles of association to the Ministry of Higher Education for its official approval in a decree.

The amendment of the component institution's memorandum and articles of association shall require the assent of the board of governors.

TITLE VI

**PROVISIONS RELATING TO INSTITUT PASTEUR AS A RESEARCH PARTNER
ORGANIZATION WITHIN UNIVERSITÉ PARIS CITÉ**

The provisions contained in articles 8 and 10 of the present memorandum and articles of association on seats held by Institut Pasteur on the Board of Governors and Academic Senate of Université Paris Cité shall take effect after renewal of all the current terms of office of the members of the Board of Governors and Academic Senate. Until that date, Institut Pasteur's representatives on the board of governors and academic senate shall attend meetings in an advisory capacity only. Institut Pasteur shall appoint its representatives for the remainder of the term of office of the members of the board of governors and academic senate; this period may not, in any event, exceed their term of office as an elected member of the corresponding body within Institut Pasteur.